



Trinity Residential College

<i>Chairperson</i>	Kate Wilson
<i>Moderator as visitor</i>	Rev Steve Francis
<i>Head</i>	Michael Shearer
<i>Elected by UWA Senate</i>	Tricia Wylde
<i>Members elected by Synod</i>	Kate Wilson (Deputy Chair) Adam Ebell Dr Bruce Matthews Aaron Walker Melissa Adams Prof Warrick Van Zyl James Millar
<i>Co-opted</i>	Sue Ash

(TRC) Trinity Residential College (SDP) Strategic Direction and Planning

1. **INTENT:** TRC seeks to deliver a contemporary, inclusive college experience; one that provides the required levels of support and advocacy for young adults, whilst understanding the critical need to nurture creativity, leadership, independence and diversity.
2. **MISSION:** TRC is a university residential community that aims to enable residents to advance their learning, enhance their personal growth and develop their potential within a Christian context and in a spirit of friendship.

There are four central pillars to the College's SDP; **Community, Leadership, Finance and Facilities.**

A major focus has been on refreshing the Trinity brand and subsequently refining our marketing strategies and efforts. Given the nearly twenty years since the amalgamation of St Columba and Kingswood Colleges and the now extremely competitive student accommodation environment, the College commenced a review and re-branding process in February of 2018. The aim was to refresh the Trinity brand while remaining faithful to the elements that characterise the Trinity Experience. The new look was launched in January of this year.

Our internal Community and Leadership focus has been on resident leadership and culture, respectful relationships, and opportunity. The College takes very seriously our Intent to be an inclusive community and expect residents and staff to actively demonstrate mutual respect, support and care. In 2018, TRC participated in an independent review of the residential colleges at The University of Western Australia (UWA), as recommended in the Australian Human Rights Commission's 2017 research report. The subsequent consolidated report was released on Wednesday 3 July 2019 and was generally very positive regarding the UWA colleges' culture and environment. The Report contained a number of recommendations and it is very satisfying to note the extent to which our current practices consistently meet, or exceed, these.

The College's Resident Services staffing has been remodelled, to better reflect our residential and university environment, with a Director of Residential Life (formally Deputy Head), assisted by the



Dean of Leadership and Student Engagement, the Dean of Residential Programs (a new position) and the Dean of Counselling and Well-Being.

Resident leadership has centred on developing leaders with the skills to create a functional community, a culture of respectful relationships and honouring the responsibilities that leadership entails. Our resident leadership training is underpinned by an understanding of Emotional Intelligence which leads into our three-tiered Community Leadership Model. The elements of our Model are the Individual (clarity, credibility and commitment), Working Together (collaboration, connection and communication) and Community (culture, create and TRC).

The College's Resident Leadership Team (RLT) has been restructured and expanded, consisting of Resident Advisor's managed by the Director of Residential Life and Resident Coordinator's managed by the Dean of Residential Programs. All members of the RLT undertake the same extensive training and education program.

The focus on the opportunity for students to join the TRC community clearly involves keeping fees as low as possible, within our financial constraints. It also involves being innovative in the provision of financial support for both new and returning residents.

This year we have introduced the THRIVE Fellowship program. This program is open to students, beginning or already at university, who have a demonstrated record of commitment to their academic studies and have achieved excellence or elite performance in one or more of the following areas: academic, leadership, music, sport, creative arts or civic engagement and contribution. In addition, applicants' must meet one or more of the following criteria; have experienced specific hardship, disadvantage or circumstance that is likely to be a significant barrier to their university aspirations, are first-generation Australian citizens or are the first-generation in their families to be enrolled at university; come from an educational, cultural or geographic background that is underrepresented in undergraduate or graduate study, in their discipline, at their university. We currently have three THRIVE Fellows and anticipate this program growing in 2020.

The College continues to be conservative in budgeting and financial management, while being mindful that, to remain competitive, we need to redevelop and refurbish infrastructure and facilities to meet the expectations and demands of our residents and guests.

We have now completed all four stages of significant common area redevelopment; the main entrance & Conference Centre, the Ada Purnell Resource Centre, the outdoor dining area, and lastly the refurbishment of the Dining Room to create a contemporary and bespoke combination of formal dining with casual café, lounge and study spaces. The focus now is on completing air-conditioning to all resident rooms and commencing a major refurbishment of rooms on the west side of the campus.

Finally, it is worth noting that our green and leafy campus is a major attraction for residents and 2018 saw the completion of the ten-year Landscaping Plan, which included improving security by fencing the College.

Michael D Shearer

Head of College

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