



MOTION OF APPRECIATION

Thanks and Acknowledgements

CARING AGENCIES

I. JUNIPER

Mr Fred Boshart

That the Synod record its appreciation for the commendable service to the Church from Fred Boshart over 13 years.

The Uniting Church is deeply indebted to Fred Boshart for the huge contribution that he has made to the life of the WA Synod's largest agency as a member since 2006, and chair from 2015, of the Juniper Board.

Fred is a humble and engaging person with a wonderfully welcoming and friendly disposition. His personal values are inextricably aligned to Juniper's core values. He has led Juniper with a strong sense of integrity and a respect for all people with whom he has come in contact.

Fred's love of learning has helped Juniper meet the challenges and grasp the opportunities associated with constant change for more than a decade. This has been both at a governance level in the conduct of a large organisation in the 21st century and operationally, with the changing expectations of our community and meeting expanding regulatory requirements in aged care. He has led the Board in its deliberations over strategy, the organisation's key objectives and the key decisions that have been reflected in Juniper's growth and success. He has always demonstrated fairness and engagement in decision making at the Board level.

In the life of a church agency to have a leader who deeply understands the role of delivering on Mission in an increasingly competitive market place, Fred has assisted Juniper to remain true to its Vision, Mission and values during tumultuous times. His common sense business and finance skills in decision making will be sorely missed.

Fred has also been the primary conduit to assist Juniper to transition from the leadership of its former long serving Chief Executive, Vaughan Harding, to its new CEO in Chris Hall. The importance of having Fred's presence during this transition cannot be underestimated.

We give thanks for Fred's passionate commitment to the aged care sector and recognise his faithful contribution to the Uniting Church in Western Australia through Juniper, and to the wider Uniting Church through UnitingCare Australia.

Mr John Jeffreys

That the Synod record its appreciation for the commendable service to the Church from John Jeffreys over 11 years.

John initially joined the Juniper Board to give voice to the extensive country services provided by Juniper. This theme, together with constant questioning concerning how Juniper was responding to



the accommodation, care and service needs of people who did not have choice, was an important prompt to ensure that Juniper remained on Mission.

John's very grounded approach to decision making and need to find ways to express his deep faith has assisted Juniper to also remain well-grounded and to reflect the higher aspirations of a faith based organisation. John's support was a key component in Juniper taking responsibility for a number of aboriginal services in the East Kimberley, a role that knowingly would present significant ongoing challenges.

John also provided very practical guidance concerning Juniper's approach to financial management and its enviable occupational health and safety performance.

John has always been a very welcoming Board director to his colleagues, open to sharing his knowledge and extending a hand of friendship and support.

We give thanks for John's passionate commitment to the aged care sector and recognise his faithful contribution to the Uniting Church in Western Australia through Juniper.

2. UNITINGCARE WEST

Peter Fitzpatrick AO

UnitingCare West sincerely thanks Peter Fitzpatrick AO for his contribution in chairing the UCW Board for the past four years, and for chairing the Board's Governance Committee. Peter is widely respected and recognised for the outstanding contributions made during his professional life at the helm of two peak bodies as the Chief Executive Officer for the legal profession and the motor industry. Prior to this Peter had a distinguished twenty year military career, including service with the elite Special Air Service (SASR) Regiment. He has extensive experience as a director and chair on both for-profit and not-for-profit boards, including the Ministerial Council for Suicide Prevention and the Bravery Trust. Peter's experience as an AICD facilitator has strengthened the governance of UCW, and he has led the organization through a period of sustained change in the not-for-profit community services sector.

Deborah Marshall

UnitingCare West sincerely thanks Deborah Marshall who has been a member of the UCW Board for the past six years. During that time, Deborah has been a member of the Human Resources Committee (2014-15), Strategic Property and Asset Committee (2016-17) and the Finance, Audit and Risk Committee (2018-19). Deborah qualified as a Chartered Accountant in the UK and migrated to Australia in 1988 where the Marshall family joined Floreat Uniting Church in 1996. In the time since, Deborah has been the congregation treasurer, and active in the establishment of the "Creative Living Centre" ("CLC") which runs outreach programmes, mainly with an Indigenous community in the Kimberley and students at the Ottow Giessler University in West Papua. Deborah joined the board of UnitingCare Crossroads as the treasurer. With the transition of the Crossroads Services to UnitingCare West, the opportunity to continue an involvement in the wider service and mission of the Church via the UCW Board was offered and happily accepted. A strong commitment to a community based on equality of opportunity has been a driving force behind Deborah's involvement in various local groups and she brought that passionate engagement to her role as a UCW Board member.

Michael Brady

UnitingCare West is grateful to Michael Brady for seven years' service as a member of the UCW Board from August 2011 to October 2018. During that time, Michael was a valued member of the Finance, Audit and Risk Committee. Michael's knowledge gained through his qualifications in Psychology and Law, coupled with his commercial experience, provided valuable expertise to the UCW Board and his attention to detail, curiosity and commitment to the mission, vision and values of UCW were deeply appreciated.

Dr Hannah McGlade

UnitingCare West thanks Dr Hannah McGlade for sharing her insights and experience as a member of the UCW Board from November 2018 to June 2019. Dr McGlade is an experienced legal academic and practitioner with special interest in Indigenous human rights. She has focused on justice for Aboriginal people, race discrimination law and practice, Aboriginal women and children, family violence and sexual assault.

3. GOOD SAMARITAN INDUSTRIES

John Knowles

Good Samaritan Industries is grateful to John Knowles for his 10 years' service as Chief Executive Officer of GSI from June 2008 to February 2019. During this time John worked tirelessly with successive Patrons, Boards, executive teams, staff, volunteers, congregations, sponsor and donors throughout Western Australia to strengthen and grow Good Samaritan Industries in his time.

Rev Craig Collas

Good Samaritan Industries is grateful to Rev Craig Collas for his service as a devoted Board Member, from February 2016 to April 2019, and for his support and guidance to the Board to strengthen the bond between the Uniting Church and Good Samaritan Industries as well as promoting the mission of GSI in the Uniting Church community.