



Presbyterian Ladies College (PLC)

<i>Chairperson</i>	Claire Poll
<i>Deputy Chair</i>	Stuart Love
<i>Members appointed by Synod</i>	Andrew McKenzie James Mactier Fiona Crowe Morgan Lewis Prof Donna Cross Charlie Bolt
<i>Former Student</i>	Linda Kenyon
<i>Former Student</i>	Kathy Bonus
<i>Parent Representative</i>	Morgan Ball (Parent)
<i>Parent Representative</i>	Michael Barrett

1. INTRODUCTION

The Presbyterian Ladies' College Strategic Plan 2017-2021 is based on four Key Pillars: *Personalisation; Leadership; Courage; and Community*. Each Pillar has a series of Strategic Objectives and Key Performance Indicators with responsibility delegated to members of the Senior Leadership Team (SLT). At the beginning of each year, the Principal works with SLT on setting Strategic Initiatives for the year.

An overview of the Strategic Pillars and the Strategic Objectives:

2. PERSONALISATION:

To provide a vibrant learning environment where choice and flexibility in programs, coupled with a culture of excellence in teaching, learning and thinking, stretches each girl to find her strengths and identify a path to personal success.

Strategic Objectives focus on inspiring academic excellence through personalised teaching and learning approaches.

3. LEADERSHIP:

To develop in girls enduring life and leadership skills where they are inspired and supported to see the potential in themselves and others.

Strategic Objectives aim at inspiring students to develop leadership skills and recruiting outstanding teachers and staff with the highest levels of professionalism and commitment to our students.

4. COURAGE:

To cultivate women with courage and resilience who can master the challenges of a changing world with creativity, industry, imagination and compassion.

Strategic Objectives focus on developing wellbeing practices and building resilience, inspiring confident learners and developing flexible thinkers through experiential learning and enhanced co-curricular opportunities.



5. COMMUNITY:

To harness the collective spirit of the PLC community to enhance the School's position as an outstanding social citizen and provider of educational excellence in perpetuity.

Strategic Objectives aim at enhancing our community spirit and engaging with members; developing innovative strategies to promote a culture of giving; and continuing to develop our campus and facilities whilst delivering sustainable and fiscally responsible management of our resources for the benefit of future generations.

Significant progress has been achieved in the previous 12 months with major focus on personalization of each students' learning experience; improving professional development and leadership opportunities for all teaching staff; continuous improvement in the quality of teaching through enhanced feedback and peer reviews; further development of wellbeing and child protection programmes integrated into the curriculum and delivered in the PLC Lighthouse wellbeing centre; continued focus on academic excellence across all years; and significantly enhancing communication and engagement with our community members.

Comprehensive progress reports on each initiative are presented to Council throughout the year.

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