



## Good Sammy Enterprises

### Board Members

<i>Chairperson</i>	Trent Bartlett
<i>Moderator (Visitor)</i>	Rev Steve Francis
<i>Chief Executive Officer</i>	Melanie Kiely
<i>Deputy Chair</i>	Christopher Walker
<i>Chair Audit &amp; Risk</i>	Dr Sue Elreich
<i>Chair Investment Committee</i>	Elsa Fear
	Michael Patchell
	Tasmin Eldridge
	Ian Thubron
	Dom Del Borrello



### The Good Sammy Enterprises Purpose and Strategic Objectives

Our Purpose as an organisation to:

*Provide Meaningful Employment Opportunities and Pathways to People with a Disability* is central to everything we do. Inherent too are the values of the Uniting Church of rising above cultural, economic, national and racial boundaries, portrayed by Good Sammy engaging with people of all ability across all these pathways; we accept responsibility for the wise use and conservation of the finite resources of this earth for the benefit of all, which is shown in our recycling ethos, and ensuring everyone has the chance to live a creative, meaningful and appropriately independent life.

In pursuit of this, we have achieved a number of key milestones this year including:

- Embedding a new leadership team that is focussed on increasing our impact in terms of providing new and varied employment opportunities for people with a disability and the broader community.
- Resetting our organisational culture around our core values of Brave, Good, Safe and Empowered (B GSE). Our goal is to empower all our clients and employees to be their best.
- Rebranding and renaming our organisation under the banner of Good Sammy – the name that is so well known and respected in WA.
- Refining our strategy and strategic priorities.
- Expanding our social enterprises by building a capability to be the largest operator (by site numbers) within the West Australian Container Deposit Scheme (Containers for Change) thereby providing the equivalent of a further 35 to 40 new jobs for people with and without disability; and
- Navigating our way through the COVID-19 'shutdown' period where we had to close and safely reopen all our stores, ensuring our ongoing financial sustainability (despite the loss of revenue), the wellbeing and livelihoods of our employees and innovating to deliver services in new ways such as the launch of our online Good Sammy store.

### The Contribution of Good Sammy Enterprises to the Mission & Strategy of the Uniting Church

Our Purpose is derived from our start sixty one years ago by Rev Ralph Sutton whose aim was to provide employment opportunities for those in his congregation that sought connection and purpose from engaging in meaningful work. Those values still drive us. We are proud of what we have achieved that supports the Mission and Strategy of the Uniting Church in the following ways:



## Open Communication

We continue to work closely with the Agencies, Committees and Synod of the Uniting Church, to communicate both internally and externally about the work we do:

- Our Board, CEO and Management work closely together with the Uniting Church, being represented on the UnitingCare WA Forum (Chair & CEO) and networking with the Uniting Church Agencies Planning Committee.
- Good Sammy Enterprises' Board includes Mr Michael Patchell, CFO of Uniting Church, and Mr Chris Walker, Chair of the Resources Commission and Member of the Council for Mission and Property Trust, giving open communication from Good Sammy Enterprises to the Uniting Church.
- During the recent COVID pandemic period we worked with the Church offering support, together with blankets and warm clothing for those in need.
- Through our contract with the Container Deposit Scheme, we aim to work closely with the Uniting Church, Agencies and Schools to help drive benefits for both parties and increase the community value of all the entities and the Church.
- Through the Royal Commission into Abuse, Neglect and Exploitation of People with Disability, our CEO Ms Kiely, sits on the National Synod Task Force and Chairs the WA Synod Task Force. The aim is for all Agencies, Schools and Congregations to work together with the Synod to contribute constructively as a collective unit and benefit from the opportunity a Royal Commission brings to communicate opportunities to do things better for the community and those with disabilities that are vulnerable and often marginalised.

## Faith Formation & Faith Sharing

- The essence of our Purpose is to be inclusive and provide opportunities for people of all abilities, diversities, religions and ethnicity through providing employment. This is us sharing the Faith in action. By reaching out to those who are so often marginalised in society and providing the skills and support for them to find meaning and connection through employment, we are living the values of the Uniting Church.
- The Board and Management welcomed the appointment and assisted in the onboarding of John Berger into his role as Executive Officer: Caring Agencies and acknowledge the wider mission and faith based outcomes of his appointment.
- Rev Alison Gilchrist has assisted Good Sammy Enterprises in blessing and opening our two new stores this year, Rockingham and Balcatta, as well as undertaking a memorial service for a dearly departed staff member.
- Our Induction Process has been updated this year to deliver a more inclusive dialogue. It explains how Good Sammy Enterprises was inspired and created, through the Uniting Church Congregations, and how our Mission continues to assist people of all abilities, faiths and ethnicity.

## Community Engagement

- Through our Good Sammy Stores and Options Client Services, we deliver services throughout the community beyond our core purpose of employment. We provide inexpensive and quality goods for those that may not be able to afford much, especially in the current COVID-19 pandemic, at the same time as providing a valuable environment service promoting the reuse of goods that would otherwise end in landfill.
- We work closely with Juniper, Uniting WA, the Schools and Congregations to drive donations and find areas of common interest and ways in which we can support the community.

## Financial & Risk Management

- In 2019/20 Good Sammy Enterprises had an estimated net profit of \$0.7m and operating profit of \$0.5m. Although we experienced store closures and some reduced staffing hours during the

COVID-19 period, operating with approximately 12 months' in operating cash gave us the ability to work through this period. It should be noted that the above figures are based on our management reporting and that adjustments are still required in order to account for the impacts of the new leasing accounting standard AASB16, which is being adopted this financial year.

- Grant Thornton are currently busy with the interim audit and will conduct the final audit in September 2020. We expect the audited financial statements to be available in October 2020.
- Good Sammy Enterprises has a Statement of Risk Management Policy and Process including a risk appetite framework, which is set and reviewed by the Board, and meets our compliance obligations. Any significant risk or compliance issues are reported to the Board, through the Audit & Risk Committee.

#### Constitutional, including Governance and Board Appointments;

The Constitution requires there be not less than eight nor more than twelve people on the Board and the current Board numbers meet this criteria.

In December 2019 the Board bade farewell to Mr Steve Price who left after four years on the Board due to perceived professional conflict. Mr Price was an invaluable member of the Board bringing a unique combination of deep commercial and operational experience with a passion for the Good Sammy Enterprise Purpose. With the departure of Mr Steve Price, we currently have a Board vacancy which we are in the process of filling.

In terms of broader Governance, the Good Sammy Enterprises' Constitution has been updated to align it more closely with the changes in the organisation and more contemporary business practices. It was approved by the Synod Standing Committee in May 2020.

**Trent Bartlett**  
**Chair**

**Melanie Kiely**  
**Chief Executive Officer**