



WESLEY COLLEGE

By daring & by doing

Wesley College

College Council Members

<i>Chair</i>	Jim Walker
<i>Moderator (Visitor)</i>	Rev Steve Francis
<i>Headmaster</i>	Ross Barron
<i>Member</i>	Rabia Siddique
<i>Member</i>	Matthew Braysher
<i>Member</i>	Cheryl Haak
<i>Member</i>	Dr Ross Goodheart
<i>Member</i>	Kristie Young
<i>Member</i>	Richard Hayes
<i>Member</i>	Grant Vernon
<i>Member</i>	Greg Ruthven
<i>Member</i>	Warren Baillie

I. Mission and Strategy

Wesley College has remained faithful to the ethos, mission and values of the Uniting Church. We are proud to be an inclusive Uniting Church School community where meaningful relationships matter and the values of respect, courage, integrity and compassion are lived every day.

The Chair of College Council, Headmaster and College Executive share a strong and engaged commitment to the Uniting Church and are strongly supported both professionally and pastorally through the ministry of the College Chaplain.

In 2020, the College has committed to three strategic priorities areas:

- Quality learning - We will model and uphold high expectations through outstanding teaching and learning that builds academic engagement and encourages personal best.
- Quality relationships - We will have meaningful relationships with all members of the Community that enhance our high care environment and culture.
- Engaged community - We will proactively communicate with all members of the Community to encourage open dialogue, which builds pride, loyalty and belonging.

In addition to our strategic priorities, the College is preparing a new strategic plan to commence in 2021 and shaping a number of initiatives to celebrate our centenary year in 2023. These are important moments in the College's history and provide us with a unique opportunity to reflect on Uniting Church foundations, the teachings of Rev John Wesley, what we hope to achieve and how we might get there. Remaining faithful to our Christian ethos and living values in action are a consistent precedence as we reflect and plan for the future.

Open Communication

The College engages and collaborates with the various entities of the Uniting Church, including our fellow schools in Western Australia. As the Covid-19 situation evolved, the Heads of the Uniting Church Schools remained cohesive, providing information and support to each other as each school faced unprecedented circumstances.



Likewise, the College is frequently led by the Uniting Church’s community-based initiatives to promote within our own community. For example, the Uniting Church’s initiatives for National Reconciliation Week and the Annual Sock Appeal have been supported by the Wesley community this year as is the Tranby Centre and Uniting Care West through the College’s Katitjin and Social Emotional Learning programs. The College’s intent is that our combined efforts will forge connections and strengthen and bolster the important work of the Uniting Church in the wider community.

Faith Formation and Faith-Sharing

Guided by the College’s Chaplain, the overall Spiritual life of the College is led by the Reverend Nalin Perera. Through weekly Chapel services, strong pastoral relationships with staff, students, parents and alumni, the ministry of the Chaplain is founded on a deep commitment to sharing Christ’s teachings and the values of the Uniting Church.

Community Engagement

Wesley is an inclusive, diverse and vibrant community. Our community extends beyond existing families to include our alumni, their families and the wider community of South Perth.

The College has a proud history of service to others and our students work with a number of community organisations and national bodies. One such relationship exists with Relay for Life, where Wesley has now been recognised as World leading contributor.

The strength of our community can also be attributed to their engagement with the College Chaplain from pastoral support, baptisms, confirmations, weddings and funerals. The connections our community members make at Wesley often last a lifetime.

Training for Ministry Leadership

Wesley’s recruitment and selection processes are designed to assess values and cultural alignment as well as technical skills and competencies of candidates. This includes overt statements about our underpinning Uniting Church ethos contained in job advertisements and interview processes. New starters undertake a thorough full-day induction, which includes an overview of the organisation and its mission through the Uniting Church.

2. Financial and Risk Management

The full impact of the recent COVID-19 crisis on Wesley’s financial position remains unclear, although the College is endeavouring to reduce capital expenditure by twenty-five percent without impacting on the educational experience for our students.

Top-Line Financial Statement

2019 Summary P & L

Income	\$m
Tuition and Boarding Fees	29.087
Government Grants	8.939
Other	2.879
Total	40.905
Expenses	
Tuition and Boarding	25.053
Administration	14.988
Depreciation	4.317
Total	44.358
Operating Surplus	(3.453)
Non-operating income (mainly donations)	1.218
Net Surplus/(Deficit)	(2.235)

Summary Balance Sheet

Current Assets	3.181
Non-current assets	70.765
Total Assets	73.946
Current Liabilities	5.635
Non-Current Liabilities (mainly leave provisions)	1.188
Total Liabilities	6.823
Net Assets (Equity)	67.123

Overview of Enrolments

The 2020 enrolments of 1,219 are 18 less than 2019. However, after a significant decline in enrolments in 2017 and 2018, the situation is improving with indications (pre-COVID) that 2021 enrolments are heading to be better than 2020.

Capital Expenditure Plans for 2020 and 2021: Nothing for 2020. For 2021, two projects are planned, being a major refurbishment of the College's Boatshed (approx. \$2m) and installation of an artificial hockey turf pitch (approx. \$1.5m).

Borrowings and Financial Viability: a line of credit of \$15m is in the process of being negotiated to protect the College until the COVID- 19 situation has fully worked through. There are no concerns regarding the College's financial viability.

Auditors Report: the 2019 audit report was 'clean', and has been submitted to Synod previously.

Statement of Risk Management policy and processes in place and ability to meet compliance requirements. Reporting by exception and statement of any mitigation strategies for significant risk/compliance issues.

The College's risk management processes are overseen by College Council and the College's Governance & Risk Committee. The College has a large number of policies and procedures, which are all available online. Prior to changes being implemented many of these documents require the approval of a Committee of Council *and* College Council. A key document is the College's Strategic Risk Register, comprising 11 Strategic Risks and a granular review of causes, consequences and mitigating controls. The last two DEWA registration assessments have seen the College awarded the best possible rating of five years prior to the next assessment review.

Incidents have been addressed and appropriately reported as per the College's policies and procedures and DEWA and Uniting Church requirements.

3. Constitutional

There have been no changes to the College's Constitution nor the College Council membership over the last 12 months.

Report prepared by

Ross Barron
Headmaster
17 June 2020